



Tuesday, November 1, 2022

Slide Products is concerned about the unintentional support of armed conflict through the purchase of certain minerals from the Democratic Republic of Congo (DRC) and countries that share its border (“the DRC region”).

We understand that the trade of certain minerals, and the ores from where they originated may directly or indirectly finance this engagement. The minerals specifically identified are tin, tungsten, tantalum, and gold (known as “3TG minerals”). These 3TG natural resources are present in the manufacture of a wide variety of commercial and industrial products, which includes some of our metal container packaging.

Due to our support for the human rights of all people and concern that materials in our supply chain may be inadvertently used to limit these rights, we continually take steps to recognize whether any 3TG resources that could be contained in Slide’s products are found to inadvertently finance the conflict in the DRC region.

To the best of our knowledge, Slide Products **does not** use any 3TG materials that come from these conflict regions.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies to inquire into the origin of 3TG minerals within their supply chains and to report on their due diligence processes and findings in filings with the Securities and Exchange Commission. Slide Products fully supports the goal of this regulation to stop the funding of armed conflict in the DRC region.

In line with our Corporate Social Responsibility initiatives, Slide Products is committed not only to compliance with applicable laws and procedures, but also to ethical and responsible conduct in all of our operations and respect for the rights of all individuals. We also expect that our business partners will share this commitment.

Our supportive actions on this important matter demonstrate Slide Products’ long-term commitment to respect the human rights of every person and to help improve the quality of life in the communities we serve.

A handwritten signature in black ink, appearing to read "R. Vinyard". The signature is fluid and cursive, written in a professional style.

Randy Vinyard
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